

# Council for the Study of Community Colleges



49<sup>th</sup> Annual Conference  
April 12-14, 2007  
Tampa Convention Center  
Tampa, Florida

***CSCC Officers & Board of Directors***

# 2006-07

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Institute for Community College



Helen E. Burn, Highline Community College

- Transfer Track Versus Workforce Development: An Analysis of the Florida Community College Curriculum  
Karen Griffin, Hillsborough Community College

**9:00-10:15 AM      Session 1C, Room 22**

Session Chair: Marilyn Amey, CSCC President, Michigan State University

**PARTNERSHIPS**

- Oil, Maslow, and Competency: A Good Mix for Partnerships?  
Patricia L. Farrell, Michigan State University; Kim Allan Seifert, Doña Ana Community College
- Globalization and Community Colleges: The U.S., Canada, and Vietnam  
Diane Oliver, Texas Tech University
- The Organizational Culture of a Comprehensive Community College Engaged in Continuous Quality Improvement  
Clayton Tatro, Garden City Community College; Timothy Gray Davies, Colorado State University

**10:15-10:30 AM**

**Refreshment Break – Foyer 24**

*Sponsored by:*

- *Stylus Publishing, LLC*

**10:30-11:45 AM      Session 2A, Room 20**

Session Chair: Terrence A. Tollefson, East Tennessee State University

**RETENTION**

- The Impact of an Institution's Characteristics on Retention Rates  
Heidi A. Hansel, Kirkwood Community College
- Influencing the College Attendance Rates of Hispanics in Texas  
Brent D. Cejda, University of Nebraska-Lincoln; Matt Short, Texas Guaranteed Student Loan Corporation
- Validation of the of Student Engagement Models in the Community College Context  
C. Nathan Marti, University of Texas at Austin

**10:30-11:45 AM      Session 2B, Room 21**

Session Chair: Trudy H. Bers, Oakton Community College

**CAREER EDUCATION**

- Evaluating Transportability of Instructional Innovation in Vocational Education: Moving Beyond the Principle of Entirety  
Norena Norton Badway, University of the Pacific; Caroline Sheldon, University of the Pacific; Frankie Santos Laanan, Iowa State University
- Female Students in Career and Technical Education Programs at Community Colleges  
Jaime Lester, Old Dominion University
- Technical or Non-Technical: What's in a Major?  
Latrice E. Eggleston, Iowa State University

**10:30-11:45 AM      Session 2C, Room 22**

Session Chair: Debra Bragg, Executive Director, National Council on Student Development, University of Illinois at Urbana-Champaign

**STUDENT AFFAIRS**

- Two-Year College Deans of Student Affairs: Demographics and Educational Backgrounds  
Marybelle C. Keim, Southern Illinois University Carbondale

- Perceptions of Community College Presidents and Board of Trustee Chairs Regarding Intercollegiate Athletics  
Mitchell R. Williams, Western Carolina University
- Working for Community College Student Success: A Student Services Model  
Ralph Mario Wirth, San Antonio School for Inquiry and Creativity

**11:45-12 noon      Break**

**12 noon-1:30 PM      Roundtables and “Dutch Treat” Lunch, Rooms 18-19**

*Grab a sandwich from the one of the restaurants in the Convention Center and bring it with you for conversation and roundtable discussions as noted below. Additional information will be provided on site.*

*Sponsor:* Sodas, bottled water and ice cream desserts will be provided courtesy of

- *Michigan State University*

Session Chairs: Barbara Viniar, Cornell University  
Laura Antczak, Barry University

- Identifying Effective Teaching Practices and Preparing Faculty for Remedial Courses  
Robin Capt, Texas Tech University; Diane Oliver, Texas Tech University
- On-campus Student Housing: The Scope, benefits and Challenges to America’s Rural-serving Community Colleges  
David E. Hardy, University of Alabama, Pat G. Moeck, Dallas County Community College District
- From Community College to the University: Building Cultural Capital for Diverse Students  
Steven R. Aragon, University of Illinois at Urbana-Champaign; Brad W. Kose, University of Illinois at Urbana-Champaign
- How can We Measure whether Community College Occupational/Vocational Programs Provide Students with the International Expertise that Businesses Need  
Ronald L. Olney, University of South Florida
- Organizational Learning and the Strategic Planning Process: Is there a link for Community Colleges?  
Ken Trzaska, St. Louis Community College at Florissant Valley
- Survey Research on Perceptions of Racial Campus Climates among Community College Students: Theory, Methodology, and Implications  
Diane Shammas, University of Southern California; William E. Maxwell, University of Southern California

**1:30-1:45              Break**

**1:45-3:15 PM        Plenary Session I – Room 23**

**Invited Panel**

***“Back to the Future: Community College Missions and Programs”***

Session Chair and Moderator: Jan Ignash, University of South Florida

**Speakers & Panelists:**

- Kenneth P. Walker, District President of Edison College (FL) and Founding President, Community College Baccalaureate Association
- Anne E. Mulder, Retired President of Lake Michigan College, Past-president of AACC’s President’s Academy and recipient of AACC’s Leadership Award
- John Levin, CSCC Past-president, Bank of America Professor of Education Leadership, University of California, Riverside

**3:15-3:45 PM Refreshment Break – Foyer 24**  
*Sponsored by:*

- *Texas Guaranteed Student Loan Corporation*  
**(With the National Council of Instructional Administrators)**

**3:45-5:00 PM Session 3A, Room 20**  
Session Chair: Christine McPhail, Morgan State University

**ADULT LEARNERS**

- Adult Student Retention at a Midwestern Community College  
Elizabeth M. Cox, Iowa State University
- Access and Success for “Second Chance” Adult Learners: Just How Open is the Door?  
Catherine Kirby, University of Illinois at Urbana-Champaign; Debra D. Bragg, University of Illinois at Urbana-Champaign; Judith Sunderman, University of Illinois at Urbana-Champaign
- A Conceptual Model Describing Influence of Campus Environment on Early Adult Transition to Community College  
Pam Schuetz, University of California-Los Angeles

**3:45-5:00 PM Session 3B, Room 21**  
Session Chair: Janice Sandiford, Florida International University

**FACULTY ISSUES**

- Selection Criteria of Community College Faculty: An Integrative Review  
James E. Bartlett, University of South Carolina; Michelle E. Bartlett, Clemson University
- Stuck in the Middle: The Place of Faculty within the Conflicting Interests and Multiple Constituencies of Community Colleges  
Rick Wagoner, University of California, Los Angeles
- Maneuvering the Role as a Community College Artist-Educator: Scholarship Assessed  
John R. Gibson, Tulsa Community College; John P. Murray, Texas Tech University
- The Amazing Impacts of Collective Bargaining, Local Funding, and Geography on Salaries for Full-Time Faculty at American Community Colleges  
Jose Frank Maldonado, Tarrant County College; Stephen G. Katsinas, University of Alabama; David E. Hardy, University of Alabama

**3:45-5:00 PM Session 3C, Room 22**  
Session Chair: Desna Wallin, University of Georgia

**LEADERSHIP**

- The Challenges of the Community College Presidency in the New Millennium: Characteristics, Traits, Skills, and Preparation Needed to Survive  
Christopher Duree, Iowa State University
- A Conceptual Framework for Promoting Professional Ethical Identity Development for Community College Leaders  
Clifford P. Harbour, Colorado State University; Sharon K. Anderson, Colorado State University; Timothy Gray Davies, Colorado State University
- Rising to the Top: The Personal and Professional Journeys of four Hispanic Women Leaders in Higher Education  
Lyvier L. Aschenbrenner, Indian Hills Community College; Larry H. Ebbers, Iowa State University

**5:00-5:45 PM Break**

**5:45-6:45 PM Graduate Students and Newcomers Reception, Rooms 10-11**  
*Sponsored by:*

- *Florida Atlantic University College of Education and*
- *Florida International University*

Session Chairs: Laura Antczak, Barry University  
Elizabeth M. Cox, Iowa State University

**6:45-8:30 PM**

**Dinner, Business Meeting, Awards, Election, President's Address and Installation of New Officers – Rooms 18-19**

*Sponsored by:*

- *Central Michigan University;*
- *University of Alabama Education Policy Center;*
- *University of South Florida;*
- *Taylor and Francis Publishing-The Community College Journal of Research and Practice;*
- *Sage Publications-Community College Review; and*
- *Community College Baccalaureate Association*
- *50<sup>th</sup> anniversary pins provided by Florida Atlantic University*

Music provided by the St. Petersburg College, Florida "**Madrigalians**"  
Directed by Dr. Vernon Taranto, St. Petersburg College Music Faculty  
Accompanied by Barry Stevens.

Session Chairs: Marilyn Amey, CSCC President, Michigan State University and  
Deborah L. Floyd, CSCC President-Elect, Florida Atlantic University

**Saturday, April 14, 2007 – Tampa Convention Center**

**7:30-8:30 AM**

***New Directions for Community Colleges' Breakfast, Rooms 18-19***

*Sponsored by:*

- *Jossey-Bass Publishers*

**8:30- 8:45 AM**

**Break**

**CONCURRENT PAPER PRESENTATIONS**

*Please note, presenters for all paper presentation sessions have **12 minutes** for their presentations, with the remainder of the time reserved for questions and discussion. Session chairs will manage the time allotments.*

**8:45-10:00 AM Session 4A, Room 20**

Session Chair: Patsy Fulton-Calkins, University of North Texas

**BACCALAUREATE, TEACHING AND TEACHER EDUCATION**

- Addressing the Teacher Shortage: The Associate in Arts in Teaching  
Jan M. Ignash, University of South Florida; Ruth C. Slotnick, University of South Florida
- An Exploratory Study of Community College Baccalaureate Teacher Education Programs  
Deborah L. Floyd, Florida Atlantic University; Cheri St. Arnauld, Maricopa Community College District and the National Association of Community College Teacher Education Programs (NACCTEP)
- Perceptions of Barriers Concerning Online Teaching and Policies: Florida Community College Full-time Faculty Members  
Jennifer Haber, St. Petersburg College; Michael Mills, University of South Florida

**8:45-10:00 AM      Session 4B, Room 21**

Session Chair: James Hudgins, University of South Carolina

**RURAL & URBAN ISSUES**

- Leading the Rural Community College: The Role of Community  
Pamela L. Eddy, Central Michigan University
- Educational Resiliency among Dominican English Language Learners in an Urban Community College  
Nelson A. Reynoso, Bronx Community College of the City University of New York
- Student Aid in the Rural Context: The Critical Role of Financial Aid for First-time/Full-time Students at America's Rural-serving Community College.  
David E. Hardy, University of Alabama; Stephen G. Katsinas, University of Alabama
- College Literacy and Transfer: Experiences of Urban Community College Students  
Daniel Cullen, University of Illinois at Urbana-Champaign

**8:45-10:00 AM      Session 4C, Room 22**

Session Chair: Linda Hagedorn, University of Florida

**STUDENT SUCCESS**

- Relationships Among Types of Faculty Validation and Three Community College Student Outcomes  
Elisabeth A. Barnett, Columbia University
- A National Study of On-Campus Housing at Community Colleges  
Barbara K. Townsend, University of Missouri-Columbia; Jessica Graverholt, University of Missouri-Columbia; Suzanne Spomer, University of Missouri-Columbia
- Measuring Student Success: A Study of Postcollege Earnings among Community College Students  
Frankie Santos Laanan, Iowa State University; Jonathan Compton, Iowa State University;  
Soko S. Starobin, Iowa State University; Janice Nahra Friedel, Iowa Department of Education

**10:00-10:15 AM      Refreshment Break – Foyer 24**

*Sponsored by:*

- *University of South Florida*

**10:15-11:30 AM      Session 5A, Room 20**

Session Chair: James C. Palmer, Illinois State University

**TRANSFER & TRANSITIONS**

- Second College Choice; Transfer Paths of Community College Students  
Vasa Buraphadeja, University of Florida; Christopher S. Coogan, University of Florida; Linda Serra Hagedorn, University of Florida
- Assessing the Application of Leadership Theories in Supporting the Community College Student's Transition Process  
Lisa Marie Kerr, Rose State College
- Transfer Transitions: First Semester Experiences of Community College Transfer Students at Selected Texas Christian Universities  
J. Eric Gumm, Abilene Christian University; Albert B. Smith, Baylor University

**10:15-11:30 AM      Session 5B, Room 21**

Session Chair: Barbara Townsend, University of Missouri-Columbia

**STUDENT PERFORMANCE**

- Spatial Analysis of Educational Pathways: From Community College to Doctorates in Science and Engineering  
Soko S. Starobin, Iowa State University; Frankie Santos Laanan, Iowa State University
- The Relationship of Aptitude, Course Grades, and Program Length, to Performance on a Standards Based Test (NCLEX-RN)  
Lenora Yates, Miami-Dade College; Janice R. Sandiford, Florida International University

- Causal Attributions for Success or Failure of Students in College Algebra  
Janice R. Sandiford, Florida International University

**10:15-11:30 AM      Session 5C, Room 22**

Session Chair: Rebecca Lake, National-Louis University

**COMMUNICATION & PERCEPTIONS**

- The Relationship of Forms of Social and Organizational Capital to Policy: The Case of Community College Partnerships  
Marilyn Amey, Michigan State University; Pamela L. Eddy, Central Michigan University;  
Carolyn K. Ozaki, Michigan State University; Jesse S. Watson, Michigan State University; Patricia L. Farrell, Michigan State University; Kim Allan Seifert, Doña Ana Community College
- Perceptions of the Community College by High School Counselors and Advisors  
Yvonne M. Mitkos, Lincoln Land Community College
- Community College Tuition: Open-access or Cooling-out  
Christopher M Mullin, University of Florida; David S. Honeyman, University of Florida

**11:30-11:45 AM      Break**

**11:45-12:30 PM      Roundtable Luncheon – Box Lunches Provided, Rooms 18-19**

*Sponsored by:*

- *Iowa State University*

Session Chairs:      Frankie Santos Laanan, Iowa State University and  
Barbara Viniar, Cornell University

- Research and Foundations Courses: Ensuring Relevance, Utility and Value in Community College Leadership and Higher Education Doctoral Programs  
David E. Hardy, University of Alabama; Stephen G. Katsinas, University of Alabama
- Relevant and Realistic Doctoral Programs for Aspiring Community College Leaders  
Rebecca S. Lake, National-Louis University
- Can You Hear Me Now?: Delivering Doctoral Programs at a Distance  
Edward Raspiller, Old Dominion University; Molly Duggan, Old Dominion University
- The Road to Success: Comparing the Cohort Learning Model with Other Graduate Level Learning Models in Community College Leadership Doctoral Programs  
Harriette Scott, Morgan State University; Daphne Snowden, Morgan State University; Mary Robinson, Morgan State University
- What do They Want? A Glimpse into the Graduate and Continuing Education Preferences of Community College Employees  
Iris M. Weisman, Antioch University McGregor
- Seasoned Perspectives of a Graduate Leadership Certificate Program: Lessons Learned from Five Cohorts, 10 Instructors, and 200 Students  
Michelle Maher, University of South Carolina; Gemma Frock, Aiken Technical College;  
Katherine Chaddock, University of South Carolina; James Hudgins, University of South Carolina

**12:30-2:00 PM      Plenary II and Closing Session, Room 23**

Invited Speaker & Panel of Florida Community College Presidents

*“Delivering the Dream: 21<sup>st</sup> Century Challenges and Opportunities”*

Session Chair and Moderator: Deborah L. Floyd, CSCC President-Elect, Florida Atlantic University

**Plenary II Speakers & Panelists:**

- J. David Armstrong, Chancellor of the Florida Division of Community Colleges and Workforce Education
- Charles R. Mojock, President of Lake-Sumter Community College & Chair of the Florida Community College Council of Presidents
- E. Ann McGee, President of Seminole Community College
- Edwin R. Massey, President of Indian River Community College

**2:30-4:15 PM**      **Board of Directors Meeting, Council for the Study of Community Colleges, Rooms 1-2**

***Join us in Philadelphia, Pennsylvania  
April 4-5, 2008 for our  
50<sup>th</sup> conference and celebration!***

*Thanks to the following sponsors  
for their generous support of the  
49<sup>th</sup> Annual CSCC Conference*

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Iowa State University

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Michigan State University

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*The Community College Journal of Research and Practice*

Texas Guaranteed Student Loan Corporation (*with the  
National Council of Instructional Administrators*)

University of Alabama Education Policy Center

University of South Florida

# ***Council for the Study of Community Colleges 2007 Program Committee***

**Laura Antczak**  
Barry University

**Brent Cejda**  
University of Nebraska – Lincoln

**Elizabeth M. Cox**  
Iowa State University

**Timothy Davies**  
Colorado State University

**Deborah L. Floyd, Chair**  
Florida Atlantic University

**Linda S. Hagedorn**  
University of Florida

**James Hudgins**  
University of South Carolina

**Jan Ignash**  
University of South Florida

**Barbara Townsend**  
University of Missouri – Columbia

**Rebecca S. Lake**  
National-Louis University

**Barbara Viniar**  
Cornell University  
Institute for Community College Development

**Berta Vigil Laden,**  
*in memoriam*  
OISE/University of Toronto

## ***CSCC Committee Chairs***

*Membership Committee* – Pam Eddy  
*Nominations Committee* – John Levin  
*Research and Awards* – Patricia A. Somers  
*Dissertation of the Year Award* - Frankie Santos Laanan

# ***Council for the Study of Community Colleges Conference Proposal Reviewers***

Laura Antczak  
Barry University

Wayne Arnold  
Wright College

George Baker, retired

Mehran Basiratmand  
Florida Atlantic University

Eric Bohman  
Harper College

Zalika Brown  
Harold Washington College

Brent Cejda  
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Jonathan Compton  
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Lynn Crosby  
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Rosanna Diaz  
National-Louis University

Pam Eddy  
Central Michigan University

Judy Everett  
South Carolina Technical College  
System

Patty Farrell  
Michigan State University

Megan Forbes  
Language Institute

Pradel Frank  
Miami Dade College

Deborah L. Floyd  
Florida Atlantic University

Mary Beth Ginter  
Pima Community College, West  
Campus

Linda S. Hagedorn  
University of Florida

Karen Haley  
North Carolina State University

David Hardy  
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Susan Herrera  
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James Hudgins  
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Jan Ignash  
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Steve Katsinas  
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Nicola Kernaghan  
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Ana King  
Truman College

Mattell King  
The Technical College of the  
Lowcountry

Catherine Kirby  
University of Illinois, Urbana-  
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Luis Kong  
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Pima Community College, West  
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Lyle McKinney  
University of Florida

Tatiana Melguizo  
University of Southern California

Tony Miksa  
Elgin Community College

Kent Phillippe  
American Association of  
Community Colleges

Myron Pope  
University of Central Oklahoma

Hope Rivers  
South Carolina Technical College  
System

Richard Romano  
Institute for Community College  
Development

Kathy Schmidtke  
University of Missouri-Columbia

Soko Starobin  
Iowa State University

Barbara Townsend  
University of Missouri-Columbia

Barbara Viniar  
Cornell University

Kristin Wilson  
Moberly Area Community College

Patricia Windham  
Florida Division of Community  
Colleges and Workforce Education

## *CUC/CSCC Presidents<sup>1</sup>*

2007-08	Deborah L. Floyd
2006-07	Marilyn Amey
2005-06	John Levin
2004-05	Albert B. Smith
2003-04	Jim Hammons
2002-03	Jan Ignash
2001-02	Debra Bragg
2000-01	Marybelle Keim
1999-00	Barbara Townsend
1998-99	James (Jim) Palmer
1997-98	Dan Phelan
1996-97	Barbara Keener
1995-96	Steve Katsinas
1994-95	Elizabeth Hawthorne
1993-94	Terrence A. (Terry) Tollefson
1992-93	Darrel Clowes
1991-92	Marybelle Keim
1990-91	Abe Konrad
1989-90	George Baker
1988-89	William Deegan
1987-88	James Ratcliff
1986-87	Richard Alfred
1985-86	Richard Richardson, Jr.
1983-84	Robert (Bob) Sullins
Yr unknown	Eileen Kuhns
Yr unknown	Walter Hunter
Yr unknown	Don Morgan
1976-77	John E. Roueche, Jr.
1975-76	Louis Bender
1974-75	Jay Chronister
1957-58	Ray Young

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<sup>1</sup> Please contact Marybelle Keim, CSCC historian, or our CSCC Office at UCLA with additions to this list of presidents.

# ***CSCC/CUC AWARDS<sup>2</sup>***

## **Emerging Scholar**

2006 Pamela Eddy  
2005 No award given  
2003 Steve Aragon  
2002 Brent Cejda  
2001 Berta Vigil Laden  
2000 Frankie Santos Laanan  
1999 Romero Jalomo  
1998 John P. Murray

## **Senior Scholar**

2006 Kathleen Shaw  
2005 Marilyn Amey  
2002 John Levin  
2001 Barbara Townsend  
2000 W. Norton Grubb  
1999 James (Jim) Ratcliff  
1998 George Vaughan

## **Scholar<sup>3</sup>**

1984 Louis Bender & Art Cohen

## **Distinguished Service**

2006 Larry Ebbers & Berta Vigil Laden  
2005 D. Barry Lumsden  
2003 Dale Campbell  
2002 Marybelle Keim  
2001 George Vaughan  
2000 John Dennison  
1999 Paul Elsner  
1994 Darrel Clowes

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<sup>2</sup> Please contact Marybelle Keim, CSCC historian, or our CSCC Office at UCLA with updates and additions to this list of award recipients.

<sup>3</sup> Prior to 1992, a single award was given for scholarship rather than two separate awards.

## **Distinguished Service Continued**

1993 George Baker  
1991 Dorothy Knoell  
1990 Terry O'Banion  
1989 Raymond Young  
1987 William Moore  
1986 Robert Sullins  
1984 Richard Richardson  
1983 Fred Kintzer  
1982 Dale Tillery  
1981 Jane Matson  
1980 S. V. Martorana  
1979 Joseph Cosand  
1978 Raymond Schultz, James Wattenbarger & Norman Harris  
1977 B. Lamar Johnson, Leland Medsker & Edmund Gleazer

## **Dissertation of the Year Award**

**2006**

Thomas Greene, University of Texas at Austin  
*“Bridging the Great Divide: Exploring the Relationship between Student Engagement and Educational Outcomes for African American and Hispanic Community College Students in Florida”*  
Dissertation Chair: John E Rouèche Jr.

**2005**

Gregory Kienzl, Teachers College, Columbia University  
*“The Triple Helix of Education and Earnings: The Effect of Schooling, Work and Pathways on the Economic Outcomes of Community College”*  
Dissertation Chair: Thomas R. Bailey

## ***Special Thanks***

Rozana Carducci and Amy Liu  
*UCLA Doctoral Students and CSCC Liaisons*

Laura Antczak, Mehran Basiratmand, and Pradel Frank  
*Florida Atlantic University Doctoral Students*

Karen Owens  
*University of South Florida Doctoral Student*

# Notes

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**Council for the Study of Community Colleges (CSCC)**  
**c/o UCLA Graduate School of Education & Information Studies**  
**3127 Moore Hall; Box 951251**  
**Los Angeles, California 90095-1521**  
**310-206-1200**  
**<http://www.cscconline.org>**